



# EMPLOYEE BENEFITS

are a key tool for attracting and retaining team members. VRCA Employee Benefit Plans offer competitive value and exceptional customer service.

# VRCA Employee Benefit Plans

*powered by BCCA Employee Benefit Trust*

## Who uses our benefit plan?

Member companies of all sizes are part of VRCA's Employee Benefit Plans. Whether you're a sole proprietor, an employer with more than 100 employees or anything in-between, our benefit plans can be designed for you.

## What types of plans are available?

### Group Benefit Plans

Traditional benefit plans for employees that include extended health care, dental care, life insurance, accidental death and dismemberment, disability coverage, vision care, emergency medical travel insurance, employee and family assistance, health care spending accounts and more.

### Hour Bank Plans

Employees working variable hours may be covered under an Hour Bank Plan so that they can continue accessing benefits for up to six months after the season or project ends and before the new one begins.

### Sole Proprietors

Designated Professionals can access our out-of-box solution created specifically for them.

### Options for Executives

Plans can meet expectations for owners and senior level staff through specialized programs.

## Why choose our plans?



### CLIENT SATISFACTION

Respondents of a client survey, 93% reported an overall satisfaction score.



### BUYING POWER

When you join the pool, our team of specialized staff work to ensure true cost savings and rate stability.



### TRUSTEE MANAGED

Benefit plans have representation from industry leaders to serve construction companies.



### ADVOCATES

Dedicated advocates for you and your employees.



### NOT-FOR-PROFIT

Any surpluses go back into the program you and your employees access.

To learn more and to receive an estimate, contact:

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