



British
Columbia
Construction
Association

Skilled Trades Certification

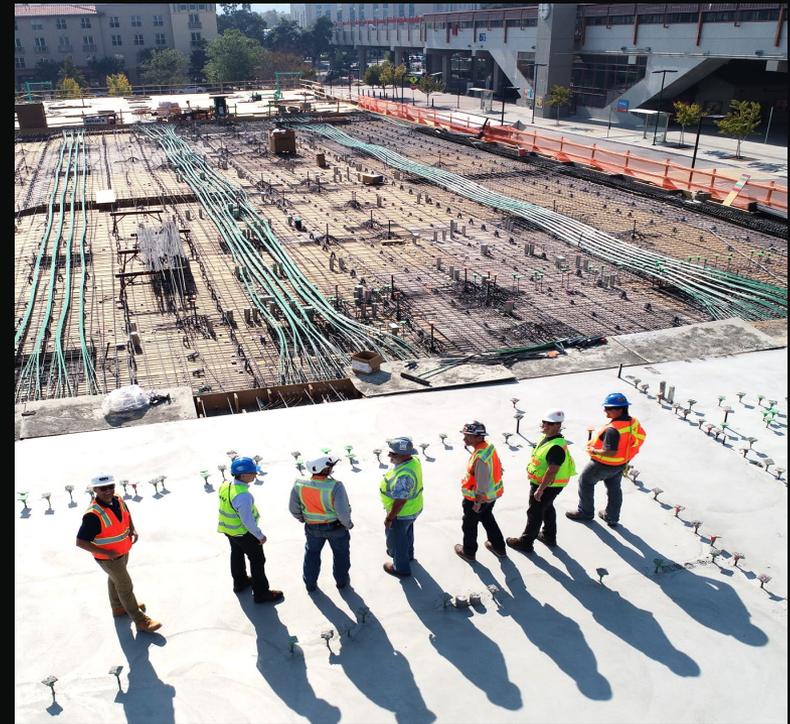
VRCA Townhall June 29, 2021

VRCA Vancouver Regional
Construction Association

What is Skilled Trades Certification?



STC - Workers in select trades will need to be certified or register as an apprentice with the Industry Training Authority (ITA) to be legally able to work in that trade.



Why?

- Government mandate
- Interprovincial comparisons
- Increase profile of high opportunity occupations
- Attract / retain a more skilled and diverse workforce
- Enhance productivity for employers

The 10 Trades

3 electrical, 4 mechanical, and 3 automotive

- | | | | |
|----|---|----|------------------------------------|
| 01 | Electrician (Construction) | 06 | Steamfitter/Pipefitter |
| 02 | Industrial Electrician | 07 | Sheet Metal Worker |
| 03 | Powerline Technician | 08 | Heavy Duty Equipment Technician |
| 04 | Refrigeration and Air Conditioning Mechanic | 09 | Automotive Service Technician |
| 05 | Gasfitter A&B | 10 | Auto Body and Collision Technician |

Why these Trades?

- High demand
- High Skill
- Likelihood of need on large public projects
- Vulnerable to economic shifts
- High public safety expectation
- High public quality expectation

BCCA Participation

- Part of the 16 Member Working Group
- Developed Terms of Reference with ML / MAEST
- Reviewed research, offered perspective and advice
- Assessed ITA trades against 6 criteria
- Promoted a measured and mindful approach

BCCA Role & Position

- This is a complex issue where employer opinions are strongly divided.
- Apprenticeship training and credentials are important, and we fully support and encourage tradespeople to pursue accreditation.
- There must be a balance maintained as too much policy and regulation can be counterproductive to success.
- With BC's ongoing skilled trades shortage in no sign of retreat, and as BC ramps up for post-COVID-19 recovery, its more essential than ever that all parties find compromise solutions to keep our industry and economy going with as little interference as possible.

What now?

Two-stage consultation process:

Late Spring / Early Summer: the Ministry Consultation Phase with MAEST and PS Andrew Mercier

Mid Summer / Early Fall: with the Industry Training Authority





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